

供應商衝突礦產政策聲明書 (Supplier Conflict Minerals Policy Declaration)

鑫圓超精密工業股份有限公司(公司名, 以下稱“本公司”)本公司保證本公司及(或)本公司之關係企業所供應之零件、元件、材料及成品, 符合「衝突礦產政策」文件所要求之標準。身為良好的企業公民, 本公司自當善盡社會責任、尊重人權, 並持續關注衝突礦產議題, 致力詳實調查供應鏈, 以確保錫(Sn)、鉭(Ta)、鎢(W)、金(Au)等金屬, 並非來自剛果民主共和國及其鄰近國家受武裝團體控制之礦區所開採。因此, 本公司承諾:

鑫圓超精密工業股份有限公司(Company Name, hereinafter referred as “Company”) as the supplier/vendor, warrants that all of the parts, components, materials and products supplied by Company and/or its affiliates comply with the “Conflict Minerals Policy”. As a good corporate citizen, Company shall bear its social responsibility, respect the human rights, pay close attention to conflict minerals issues continuously, and make efforts to examine its supply chain with diligence to assure the metals sources of, including but not limited to, tin (Sn), tantalum (Ta), tungsten (W), and gold (Au) (hereinafter referred as “Conflict Minerals”) are not drifted from the mines of the Democratic Republic of Congo (DRC) and its neighboring countries (hereinafter referred as “Conflict Regions”) controlled by armed groups. Company hereby makes following commitments:

1. 履行社會環境責任

Conduct operations in a way of social and environmental responsibility;

2. 不採購來自衝突區域所生產的衝突金屬

Not to purchase Conflict Minerals from mines in the Conflict Regions; and

3. 要求供應商拒絕使用來自衝突區域的衝突金屬, 並出具承諾書

Request its suppliers to refuse to use Conflict Minerals from the Conflict Regions and present a signed

4. 要求供應商應將此要求傳達給其上游供應商

Request its suppliers to notify their upstream suppliers of such requirements.